



Cathy Klein started her mediation practice 8 yrs. ago with skillful, compassionate and creative solutions to problems. Today she has a reputation of getting the job done effectively while using a creative approach tailored to each individual situation. She strives for solutions to complicated and intractable problems while using an effective and common sense approach.

Cathy is resourceful, & a strategic thinker who responds to the shifting landscape of multi-party disputes. Cathy was named Mediator of the Year for Jefferson County in Colorado and listed in the Wall Street Journal as a Businessman of the Year. She is also a member of Gerry Spence's Trial Lawyer College comprising of top national trial lawyers. Cathy is committed to a successful result for each individual, entrepreneur, Start-up Company, and going concern. She welcomes the opportunity to assist in your solution

CATHY A. KLEIN, M.S.N., M.S.ED., R.N., A.P.N., J.D.

Cathy has practiced law since 1987 developing expertise in emerging national local marijuana laws and their impact, employment law, long-term care and nursing home matters, healthcare issues, contracts, insurance, business matters, family law, personal injury, disability, premises liability, product liability, malpractice, and professional licensing and regulatory law, to name a few. She successfully mediated, arbitrated, and tried countless cases while prevailing in numerous cases of first impression including the landlord's duty with a methamphetamine contaminated property, and retaliation against healthcare workers for whistleblowing activities. Throughout her distinguished career as a lawyer, she mentored new lawyers; presented at countless professional and trade conferences on topics including emerging marijuana issues; long-term care and nursing home, hospital and healthcare, employment, insurance contracts, nursing issues, trial tactics and procedure, alternative dispute resolution and mediation. Cathy is asked to mediate all aspects of marijuana issues, employment, hospital and healthcare, long-term care and nursing home, contracts, insurance, premises liability, and personal injury. She accepts cases throughout Colorado and the United States, and beyond.

OTHER EXPERIENCE

Prior to practicing law, Cathy was, and still is, an advanced practice nurse. She started one of the nation's first advanced nurse practitioner program to prepare registered nurses to practice as pediatric nurse practitioners. She later taught registered nurses to practice as advanced adult nurse practitioners. Cathy was legal issue editor for a leading professional nursing journal for twenty-five years, and has presented at countless professional conferences. Cathy also served in hospital management, as a clinician, and assistant professor prior to entering law.

MEDIATION FOCUS

Cathy's mediation focus is on simple and complex cases, including multi-party cases. Her mediation focus includes the following areas:

- All aspects of the emerging and ever changing marijuana business throughout Colorado, United States, and beyond
- Employment Matters
- Long-term Care and Nursing Home
- Hospital and Healthcare
- Contracts
- Insurance Disputes
- Family Law

- Personal Injury
- Regulatory Matters

PROFESSIONAL EDUCATION and MEMBERSHIPS

Cathy is a graduate of University of Denver College of Law, University of Colorado Master's Nursing Program, and Florida International University School of Education. She is a member of Gerry Spence's Trial Lawyer College, and has participated in numerous programs on alternative dispute resolution. Cathy is a member of the American, Colorado and Denver Bar Associations, Colorado Trial Lawyers Association; The American Association of Nurse Attorneys; National Organization for Reasonable Marijuana Laws; and several local law and industry groups focusing on emerging marijuana related issues. Cathy participates on several alternative dispute resolution committees.

PROFESSIONAL AND GOVERNMENTAL POSITIONS

Cathy has a strong practice of serving the community. She is currently on the newly formed Greenwood Village Police Foundation. She has served on the Boards of countless community and philanthropic organizations, including the Denver Ballet Guild, Kempe Center for Child Abuse and Neglect, Peer Assistance Services, and Colorado Nurses' Association. She has taught employment and negotiation issues at University of Denver Daniels Business School, and has mentored law students and new lawyers. She was appointed by the governor to serve on a regulatory board, and has testified for legislative changes.

PUBLICATIONS

LAW PUBLICATIONS

Cathy has authored the following articles:

- Zaremski and Goldstein, Medical and Hospital Negligence, Callaghan and Co., 1988. Klein, "Legal Liabilities and Nursing"
- Nyhart and Dauer, "A Preliminary Analysis of the Uses of Scientific Models in Dispute Management and Resolution," Missouri J. of Dispute Resolution, p.29, 1986.
- Nurse Practitioner's Legal Reference, published by Springhouse, 2001. Cathy A. Klein, Contributing Author.
- Chart Smart: The A-Z Guide to Better Nursing Documentation, published by Springhouse, 2002, Cathy A. Klein, Contributing Author.

NURSING PUBLICATIONS

- Contributing author for The Colorado Nurse.
- "Your Role in Preventing Identity Theft" The Nurse Practitioner, January 2010.
- "Risk Management: An Overview of General Concepts" The Nurse Practitioner, February 2009.
- "Other Forms of Alternative Dispute Resolution" The Nurse Practitioner, August, 2008.
- "Alternative Dispute Resolution Part 3: Arbitration" The Nurse Practitioner, May, 2008.
- "Alternative Dispute Resolution Part 2: Mediation" The Nurse Practitioner, February, 2008.
- "Alternative Dispute Resolution: An Overview" The Nurse Practitioner, December, 2007.
- "More on Medicare Part D" The Nurse Practitioner, May, 2007.
- "Nursing Responsibilities in a Disaster" The Nurse Practitioner, November, 2006.

- "Dispensing Pharmaceutical Samples" The Nurse Practitioner, April, 2006.
- "Medicare Part D Prescription Drug Benefit-Part 1 of 2", The Nurse Practitioner, February, 2006.
- "Patient Safety and Quality Improvement Act of 2005" The Nurse Practitioner, December, 2005.
- "Damage Caps-Another View" The Nurse Practitioner, October, 2005.
- "Damage Caps and Malpractice Premiums" The Nurse Practitioner, August, 2005.
- "The Importance of Advanced Directives" The Nurse Practitioner, April, 2005.
- "Decision-Making Capacity and Informed Consent" The Nurse Practitioner, February, 2005.
- "New Policy Issues Affect Practice" The Nurse Practitioner, November, 2004.
- "The Great Malpractice Debate" The Nurse Practitioner, September, 2004.
- "Insight Into a Court's Analysis" The Nurse Practitioner, July, 2004.
- "Prenatal Asphyxia Requires Immediate Response" The Nurse Practitioner, May, 2004.
- "When Patients Refuse Treatment" The Nurse Practitioner, March, 2004.
- "The Scoop on Credentialing" The Nurse Practitioner, December, 2003.
- "Beware the Lost Chance Theory" The Nurse Practitioner, October, 2003.
- "Care is Care No Matter Where" The Nurse Practitioner, July, 2003.
- "NP Errors Lead to Litigation" The Nurse Practitioner, March, 2003.
- "Surveying the Malpractice Terrain" The Nurse Practitioner, November, 2002.
- "Document Everything" The Nurse Practitioner, July, 2002.
- "Responsibility for Your Actions" The Nurse Practitioner, February, 2002.
- "Acute Signs and Symptoms Require Follow-up" The Nurse Practitioner, November, 2001.
- "Learning from Family History" The Nurse Practitioner, September, 2001.
- "Take Care of Yourselves" The Colorado Nurse, September 2001.
- "Seeing It For Yourself" The Nurse Practitioner, July, 2001.
- "Acting with Awareness and Care" The Nurse Practitioner, February, 2001.
- "Keeping an Open Mind After the Initial Assessment" The Nurse Practitioner, August, 2000.
- "A Differential Diagnosis is Key" The Nurse Practitioner, June, 2000.
- "Listening to the Patient's Natural Alarm System" The Nurse Practitioner, February, 2000.
- "Alternative Dispute Resolution in Health Care" AORN, February, 1996, Page 457.
- "Scope of Practice" The Nurse Practitioner, November, 1986.
- "AIDS and Employment Issues" The Nurse Practitioner, May, 1986
- "Preventing a Malpractice Action" The Nurse Practitioner, March, 1986.
- "Defamation: Libel and Slander" The Nurse Practitioner, January, 1986.
- "Fraud and Deceit" The Nurse Practitioner, September, 1985.
- "Malicious Prosecution" The Nurse Practitioner, June, 1985.
- "Invasion of Privacy" The Nurse Practitioner, January, 1985.
- "False Imprisonment" The Nurse Practitioner, September, 1984.
- "Assault and Battery" The Nurse Practitioner, July, 1984.
- "The Good Samaritan Laws – Part I-II" The Nurse Practitioner, March-April, 1984.
- "Malpractice" The Nurse Practitioner, February, 1984.

SPEAKING ENGAGEMENTS

- Colorado Bar Association
- Denver Bar Association

- Colorado Trial Lawyers Association
- National Business Institute
- University of Denver
- University of Colorado
- Regis University
- Metropolitan State University
- Colorado State University
- The American Association of Nurse Attorneys
- American Nurses Association
- Colorado Nurses Association
- American Association of Operating Room Nurses
- Keystone Nurses Practitioner Conference

RATES

- \$3500 Full Day Flat Fee
- \$1750 Half Day Flat Fee
- \$300 Per Hour
- No Travel Charge